

March Newsletter 2019 - Adar II 5779



In honor of International Women's Day, WRN celebrates you and your rabbinate. Thank you for everything you do to make the world a better place!

TODAY, 3/8: LAST DAY OF EARLY BIRD PRICES FOR WRN CONVENTION!

More information about the convention appears below, but you can [CLICK HERE TO REGISTER NOW](#).

Equal Pay Day - April 2, 2019 **Help Amplify this Social Justice Cause**

Equal Pay Day marks the extra time a woman needs to work to earn the same amount men earned in a previous secular year. April 2nd is designated "All Women's Equal Pay Day," reflecting the average for all women to bridge the wage gap. However, there are other notable Equal Pay Days, breaking down the wage gap by subgroups: March 5, 2019, Asian American Women's Equal Pay Day; April 19, 2019 White Women's Equal Pay Day; August 22, 2019, Black Women's Equal Pay Day; September 23, 2019, Native Women's Equal Pay Day; November 20, 2019, Latinas' Equal Pay Day. ([Click here for resources on how to celebrate Equal Pay Day](#).)

To mark Equal Pay Day this year, the Reform Pay Equity Initiative (RPEI), the partnership of all 17 organizations under the Reform Movement umbrella, asks our Jewish Professionals and lay leaders of all genders to highlight the social injustice of pay inequity, including the wage gap that exists within our Reform Movement. We ask you to preach, teach, sing and/or write any time between now and the end of April to amplify this important work.

RPEI has many resources for you. At <https://reformpayequity.org/> there is a wealth of information for both employees and employers, regarding steps to take to narrow the wage gap, but also there is a page <https://reformpayequity.org/teaching-and-preaching/> with specific resources including sample sermons/articles, sermon/writing starters/salient points, a curated list of music (thank you ACC!) and links to *The CCAR Journal: The Reform Jewish Quarterly* Fall 2018 issue that contains the Symposium on Pay Equity with study guides. Also, found here: <https://www.ccarnet.org/the-reform-jewish-quarterly-fall-2018/>.

These study guides create instant lessons for 1) adult learning, 2) synagogue or organizational boards, and 3) hiring/search committees. With these study guides, any lay leader or, of course, Jewish professional will feel comfortable navigating the material. Achieving pay equity in the Jewish community is everyone's work. Please help us amplify this social justice message throughout our congregations and organizations.

We thank the Jewish Women's Foundation of New York, as well as philanthropist Audrey Cappell, for the funding to create and share these resources, as well as the CCAR and Rabbi Helaine Ettinger for the work on the study guides. And deep gratitude to Rabbi Marla Feldman, Executive Director of WRJ and my partner in co-leading the RPEI.

L'shalom,
Rabbi Mary L. Zamore, Executive Director, WRN
maryzamore@womensrabbinicnetwork.org

PS: Check out this Pay Equity teaching from monkeys: <https://www.youtube.com/watch?v=meiU6TxysCg>



June 2-June 5th, Scripps College, Claremont, California

Our biennial convention will take place at Scripps College, Claremont, California from Sunday, June 2-Wednesday, June 5.

The convention opens at 4pm on Sunday, but rooms will be available Saturday night, if needed, for an extra charge.

We will end at noon on Wednesday. If you need to stay through Thursday morning, rooms are also available for an extra charge.

The registration rate includes housing and all meals, except one dinner.

Any additional days do not include meals.

We will be staying in Scripps College's brand-new Schow Hall, a [luxury, LEED certified, ADA dorm, on their breathtaking, award winning campus embedded in the village of Claremont with nearby restaurants and stores.](#)

Check out the [WRN Convention page](#) for extra details, including travel information.

WRN Dinner at the CCAR Conference!

April 2nd
Hilton Cincinnati Netherland Plaza

Join us for a delicious meal filled with sisterhood and inspiration! To mark Equal Pay Day, we'll hear a brief update on the Reform Pay Equity Initiative, including new resources to help employees and employers.

Registration for the dinner is part of the CCAR convention registration. Contact Mary Zamore, for scholarship information or any other questions. maryzamore@womensrabbinicnetwork.org

Please know that you must be current on your WRN membership to attend.

WRN Oys and Joys OYS

Condolences to Rachel Crossley Sapphire on the loss of her mother-in-law, Pat Sapphire.

JOYS

Mazel tov to Elle Muhlbaum and her husband, our colleague, Vlad Lapin on the birth of their child, Judah Lev.

Mazel tov to Lindsey Danziger and her husband, our colleague, Michael on the birth of their daughter, Noa Julia.

Mazel tov to Debbie Zecher and Dennis Ross her husband on the birth of their first grandchild, Libi Ruth.

Mazel tov to Julie Schwartz on the birth of her grandchild, Irwin Eric Ballaban.

Mazel tov to Shira Joseph and her husband Saul on the birth of their grandchild, Leah Roslyn Edelstein.



DON'T MISS OUR UPCOMING WEBINAR!

What is Jewish about Breast Cancer? with Melissa Rosen

Tuesday, April 9, 2019 at 1:00pm ET

Join us for this unique learning opportunity to explore the issues and concerns of Jewish women and families facing breast or ovarian cancer and hereditary mutations, how to best support congregants facing a diagnosis and, how to utilize Sharsheret's national programs to enhance support for your community members.

Topics include:

- hereditary risk and genetic concerns
- cultural, religious, and spiritual issues and how they impact cancer
- community and privacy considerations
- best ways to support community members facing illness
- how to create a caring community
- how Sharsheret can help you and your community

[CLICK HERE TO REGISTER](#)

Women's Rabbinic Network - Instagram

Are you looking for material for your organization/ congregation's newsletter? Why not encourage your community to follow the [Women's Rabbinic Network on Instagram](#)? We're highlighting the work of our members and teaching hundreds of people a week that #ThisIsWhatARabbiLooksLike!



WRN profile header showing 29 posts, 568 followers, and 7 following. Includes an 'Edit Profile' button and a bio: 'Women's Rabbinic Network Supporting, celebrating, & advocating for #WomenRabbis since 1975. Constituent group of @Reform_Rabbis #ThisIsWhatARabbiLooksLike womensrabbinicnetwork.org/'



If you would like to be highlighted on the WRN's Instagram account, please [click here](#) and complete this short questionnaire.

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